

17. Account Executive – KRLD-FM	Employee Referral
18. Account Executive – KRLD-AM	College/University Career Center (Baylor University)
19. Local Sales Manager – KVIL-FM	Internal Posting
20. Webmaster – Dallas Cluster	Texas Association of Broadcasters
21. Director of Traffic Operations – Dallas Cluster	Employee Referral
22. Account Executive – KVIL-FM	Employee Referral
23. Account Executive – KVIL-FM	Unknown Referral Source
24. Reporter/Anchor/Editor – KRLD-AM	Employee Referral
25. Reporter/Anchor/Editor – KRLD-AM	Other Job Board
26. Reporter/Anchor/Editor – KRLD-AM	Internal Posting
27. Reporter/Anchor/Editor – KRLD-AM	Internal Posting
28. Continuity Director – Dallas Cluster	Internal Posting
29. Continuity Director – Dallas Cluster	Industry Referral
30. Traffic Assistant – Dallas Cluster	Internal Posting
31. Traffic Assistant – Dallas Cluster	Internal Posting
32. Sales Administrator – Dallas Cluster	Industry Referral
33. Sales Administrator – Dallas Cluster	www.cbsradio.com
34. Promotions Director – KMVK-FM	Employee Referral
35. Account Executive – KLUV-FM/KJKK-FM	Employee Referral
36. Account Executive – KLUV-FM/KJKK-FM	Employee Referral
37. Local Sales Manager – KRLD-FM	Internal Posting
38. Promotions Director – KLUV-FM	Employee Referral
39. Account Executive – KMVK-FM	Industry Referral
40. Account Executive – KMVK-FM	www.cbsradio.com
41. Account Executive – KRLD-AM	Employee Referral
42. Account Executive – KRLD-AM	Internal Posting
43. Account Executive – KRLD-AM	Industry Referral
44. Credit Analyst – Dallas Cluster	www.cbsradio.com
45. Sales Administrator – Dallas Cluster	Internal Posting

Stations KRLD, KRLD-FM, KMVK, KVIL, KLUV and KJKK are Equal Opportunity Employers.

46. Sales Administrator – Dallas Cluster	Internal Posting
47. Sales Administrator – Dallas Cluster	Internal Posting
48. Account Executive – KRLD-FM	Employee Referral
49. Account Executive – KRLD-FM	Employee Referral
50. Meteorologist – KRLD-AM	Employee Referral
51. General Sales Manager – KMVK-FM	Industry Referral
52. Account Executive – KMVK-FM	Employee Referral
53. Account Executive – KMVK-FM	Employee Referral

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**5) Job Title: Talk Show Host – KRLD-FM (1)
Producer – KRLD-FM (2)
Talk Show Host – KRLD-FM (3)
Talk Show Host – KRLD-FM (4)
Talk Show Host – KRLD-FM (5)**

**Referral Source(s) of Hire: Professional Association
Referral Source(s) of Hire: Unknown
Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Unknown**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	2	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Professional Association (interviewee did not identify referral source)				1	No
Unknown (interviewee did not identify referral source)				6	No
Employee Referral				7	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				1	No

5) Job Title: Sports Reporter – KRLD-FM (6)

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No

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Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
All-Access		Allaccess.com		0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No

5) Job Title: News Anchor – KRLD-FM (7)

Referral Source(s) of Hire: www.cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	3	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
DCCCD Colleges – Dallas County Community College District		www.dcccd.edu	Post on website	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No

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Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
All-Access		Allaccess.com		0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				2	No

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5) Job Title: On-Air Talent/Production – KMKV-FM (8)
On-Air Talent/Production – KMKV-FM (9)
On-Air Talent/Production - KMKV-FM (10)

Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women’s Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No

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University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				2	No

5) Job Title: **Sales Administrator – Dallas Cluster (11)**
Sales Administrator – Dallas Cluster (12)
Sales Administrator - Dallas Cluster (13)

Referral Source(s) of Hire: **Internal Posting**
Referral Source(s) of Hire: **Internal Posting**
Referral Source(s) of Hire: **Internal Posting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	13	No
Station On-Air Announcements	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No

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Northlake College	Crystal Larthridge	clarthridge@dccc.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No
Other Job Board (interviewee did not identify specific job board where interviewee learned of job vacancy)				1	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				3	No
Linked In				1	No
Unknown (interviewee did not identify referral source)				2	No

5) Job Title: General Sales Manager – KMKV-FM (14)

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561 www.insideradio.com	800-640-8852 genemckay@insideradio.com	0	No
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	2	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256	214-768-2266 FAX 214-768-4292	0	No

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		Dallas, TX 75272-0256 whitel@smu.edu	Post on website – www.hireamustang.org		
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dccc.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No
Unknown (interviewee did not identify referral source)				1	No

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5) Job Title: Director of Sales/General Sales Manager – Dallas Cluster (15)

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	4	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No

5) Job Title: Account Executive – KMKV-FM (16)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Northlake College	Crystal Larthridge	clarthridge@dccc.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No

5) Job Title: Account Executive – KRLD-FM (17)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women’s Network of Texas		karina.ramirez@sbcglobal.net		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No

5) Job Title: Account Executive – KRLD-AM (18)

Referral Source(s) of Hiree: College/University Career Center

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

CBS Radio Online		www.cbsradio.com		3	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No
College/University Career Center (Baylor University)				1	No
Professional Association (interviewee did not identify referral source)				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Local Sales Manager – KVIL-FM (19)

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	5	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women’s Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No

**5) Job Title: Webmaster – Dallas Cluster (20)
Broadcasters**

Referral Source(s) of Hiree: Texas Assoc. of

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
All-Access		AllAccess.com		0	No
Employee Referral				1	No
Unknown (interviewee did not identify referral source)				5	No

5) Job Title: Director of Traffic Operations (21)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No

5) Job Title: Account Executive – KVIL-FM (22)
Account Executive – KVIL-FM (23)

Referral Source(s) of Hiree: Employee Referral
Referral Source(s) of Hiree: Unknown Source

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No
Unknown (interviewee did not identify referral source)				2	No

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5) Job Title: Reporter/Anchor/Editor – KRLD-AM (24)
Reporter/Anchor/Editor – KRLD-AM (25)
Reporter/Anchor/Editor – KRLD-AM (26)
Reporter/Anchor/Editor – KRLD-AM (27)

Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Other Job Board
Referral Source(s) of Hire: Internal Posting
Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	2	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
All-Access		AllAccess.com		0	No
Employee Referral				3	No
Other Job Board (interviewee did not identify job board)				1	No

5) Job Title: Continuity Director – Dallas Cluster (28)
Continuity Director – Dallas Cluster (29)

Referral Source(s) of Hiree: Internal Posting
Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	2	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Industry Referral				3	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

**5) Job Title: Traffic Assistant – Dallas Cluster (30)
Traffic Assistant – Dallas Cluster (31)**

**Referral Source(s) of Hiree: Internal Posting
Referral Source(s) of Hiree: Internal Posting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	3	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Industry Referral				1	No

5) Job Title: Sales Administrator – Dallas Cluster (32)
Sales Administrator – Dallas Cluster (33)

Referral Source(s) of Hire: Industry Referral
Referral Source(s) of Hire: www.cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Station On-Air Announcements	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Industry Referral				1	No
Other Job Board (interviewee did not identify specific job board where interviewee learned of job vacancy)				1	No
Linked In				1	No
Unknown (interviewee did not identify referral source)				1	No

5) Job Title: Promotions Director – KMVK-FM (34)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Station On-Air Announcements	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No

Stations KRLD, KRLD-FM, KMVK, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				8	No
Other Job Board (interviewee did not identify specific job board where interviewee learned of job vacancy)				1	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				2	No
Unknown (interviewee did not identify referral source)				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

**5) Job Title: Account Executive – KLUV-FM/KJKK-FM (35)
Account Executive – KLUV-FM/KJKK-FM (36)**

**Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women’s Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				7	No
Agency/Recruiting Firm (interviewee did not identify agency/recruiting firm)				1	No

5) Job Title: Local Sales Manager – KRLD-FM (37)

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	2	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No

5) Job Title: Promotions Director KLUV-FM (38)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Workforce Commission		www.workintexas.com	Post on website	1	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		3	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcecd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				2	No
Marketingjobs.com				1	No
Indeed.com				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

**5) Job Title: Account Executive – KMKV-FM (39)
Account Executive – KMKV-FM (40)**

**Referral Source(s) of Hire: Industry Referral
Referral Source(s) of Hire: www.cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcamos@lulac.org	214.219.2133	0	No
Employee Referral				1	No
Unknown (interviewee did not identify referral source)				2	No
Industry Referral				1	

5) Job Title: Account Executive – KRLD-AM (41)
Account Executive – KRLD-AM (42)
Account Executive – KRLD-AM (43)

Referral Source(s) of Hire: Employee Referral
Referral Source(s) of Hire: Internal Posting
Referral Source (s) of Hire: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No
Unknown (interviewee did not identify referral source)				1	No
Executive Referral				1	No
Industry Referral				2	No
Other Internet Job Site (interviewee did not identify internet job site)				1	No
Professional Association (interviewee did not identify professional association)				1	No

5) Job Title: Credit Analyst – Dallas Cluster (44)

Referral Source(s) of Hire: www.cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Monster.com				1	No
Other Job Board (interviewee did not identify job board)				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Sales Administrator – Dallas Cluster (45)
Sales Administrator – Dallas Cluster (46)
Sales Administrator - Dallas Cluster (47)

Referral Source(s) of Hire: Internal Posting
Referral Source(s) of Hire: Internal Posting
Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	7	No
Station On-Air Announcements	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No

5) Job Title: Account Executive – KRLD-FM (48)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				3	No
Industry Referral				1	No

5) Job Title: **Account Executive – KRLD-FM (49)**

Referral Source(s) of Hire: **Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	1	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				2	No
Unknown (interviewee did not identify referral source)				1	No

5) Job Title: Meteorologist – KRLD-AM (50)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S, Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 Fax 972-721-5044	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: General Sales Manager – KMKV-FM (51)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@daacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				2	No
Industry Referral				1	No

5) Job Title: Account Executive – KMKV-FM (52)
Account Executive – KMKV-FM (53)

Referral Source(s) of Hiree: Employee Referral
Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				4	No

Stations KRLD, KRLD-FM, KMOV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

6) **Total # of Interviewees Referred:** For the period from March 22, 2010 – March 21, 2011, this Employment Unit interviewed **206** interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures**

(a) **General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved : (Position)
1. KRLD-AM, KRLD-FM, KLUV-FM, KVIL-FM, KJKK-FM, KMOV-FM have made significant contributions to the CBS Radio Career Site (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Human Resources Manager
2. Broadcast weekly announcements on KRLD-AM, KRLD-FM, KVIL-FM, KLUV-FM, KJKK-FM and KMOV-FM. The weekly recruitment announcements inform potential recruitment sources that they may ask to be included on the station's recruitment list.	Ongoing	Human Resources Manager

(b) **Participation in Events Sponsored by or Associated with Educational Institutions:**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Students in the Frisco ISD TV studies class toured the stations to learn about the operation of radio stations and the skills required for careers in broadcasting.	April 14, 2010	Asst. Program Director
2. A senior student from Mansfield Legacy High School in Mansfield, TX, participated in a job shadowing program at the station including observation of audio production, hands on interactions with a show producer, and exposure to the skills required for careers in broadcasting.	November 22, 2010	Producer/On-Air Personality

(c) **Participation in Job Fairs.**

1. KRLD, KVIL, KMOV, KLLI, KLUV, KJKK and KMOV participated in job recruitment at the Urban League of Greater Dallas and North Central Texas "Putting Dallas Back To Work" Career Fair, which took place at Southwest Center Mall in Dallas, TX. Department managers and other station personnel highlighted current broadcasting employment opportunities.	September 30, 2010	Human Resources Manager Office Manager
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Stations KRLD, KRLD-FM, KMOV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

(d) Internship Program: CBS Radio Dallas has established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During this reporting period sixteen (16) students participated in the internship program. Through our internship program, CBS Radio Dallas has further developed its relationships with many local educational institutions and out-of-state colleges.

The internship program includes a job shadowing program designed to teach student interns about the skills needed for broadcast employment. Interns for CBS Radio Dallas work alongside some of our reporters as well as in conjunction with our promotions and sales departments. Our internship program is designed to assist students in obtaining a well rounded understanding of the processes and procedures that are involved in our day-to-day radio operations.

(e) Training of Management-Level Personnel.

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. Participated in EEO webinar training in equal employment and anti-discrimination practices.	March 17, 2011 and March 21, 2011	Management level personnel as well as personnel who help administer the employment unit's EEO program.